

ENGLAND HOCKEY POLICY DOCUMENT

Health and Safety



ENGLAND
HOCKEY

England Hockey is a Company Limited by Guarantee and as such recognises its responsibilities to both its employees and members.

It is the policy of England Hockey to reduce its business risk to the lowest possible level. The Chairman of England Hockey takes personal responsibility for achieving and maintaining the highest standards of health, safety and environmental performance.

England Hockey complies with the Health and Safety of Work Act 1974 in respect of the health, safety and welfare of its employees. The organisation also recognises its duty of care under common law in respect of the health, safety and welfare of its affiliated members and volunteers.

This policy extends to a number of key activities, summarised below:-

For employees:

- Identifying and assessing health and safety risks arising from our work activities, providing adequate control measures and reviews accordingly to maintain a safe and healthy working environment.
- Support for high standards of communication, training and continuing professional development of all staff and contractors.
- Recording and investigating of incidents, accidents and cases of work ill health, in order to prevent re-occurrence and become a 'learning organisation.'
- Maintenance of business continuity planning to minimise disruption in the event of a disaster at an organisation employee location.
- Reviewing and revising this policy as necessary and at regular intervals

For affiliated members, athletes and volunteers:

- To provide and communicate guidance to the England Hockey Regions, Counties and Clubs in relation to their employee obligations and health and safety.
- Identifying and assessing health and safety risks arising from club activities, providing adequate control measures and reviews accordingly to maintain a safe and healthy club environment.
- To provide and communicate Health and Safety Laws, Rules and Guidelines for the good governance of the sport, primarily through the England Hockey website.